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SCIENCE & INDUSTRY

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVII, NUMBER 47

OAKLAND, CALIFORNIA, FRIDAY, FEBRUARY 15, 1963

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

HOW TO MAKE HEADLINES

Senator Kenneth Keating is full of charges — but few facts — about Soviets in Cuba. He reminds the San Leandro Morning News of the late, irresponsible Senator Joe McCarthy.

I wouldn't dare to compare Teamster President Jimmy Hoffa with the unlamented rabble-rouser from Wisconsin. But I will compare him with Republican Senator Keating.

Hoffa hollered that the Kennedy Administration was behind the refusal of bonding companies to renew his Landrum-Griffin Bond. But when asked for proof, he, too, failed to produce it.

You may laugh this all off as politics. Yet the fact remains that there are responsible senators, and there are responsible union presidents. And in both cases they get re-elected without such flagrant rabble-rousing.

THEY SHARE THE GUILT

As President Kennedy emphasized at his press conference on the Cuban smears, our so-called objective daily newspapers play right into the hands of such rabble-rousers.

Keating's political mouthings about Cuba, and Hoffa's about persecution by the Kennedys, are sure-fire page 1 fodder, especially in the Hearst press.

The replies, retractions, rebuttals, denials and backdowns — as the President pointed out — often get buried inside, and sometimes not until the next day.

SHOE ON OTHER FOOT DEPT.

Along the same line, the daily press often seems on the lookout for anti-labor angles in labor news. Sometimes these angles are manufactured or steamed up with hot headline prose.

One example is a story headlined "U.S. Court Ruling Hailed as Slap at Union Dictators" in last Friday's Oakland Tribune.

The story is about the job rights of appointed union officials under Landrum-Griffin. The six in the case backed the wrong (anti-administration) candidate in a union election. He lost; they were fired.

The court, incidentally, issued only a preliminary ruling on one point stipulated to by both sides. It is a gross distortion to say that the case is about "union dictators," or that the AFLCIO Machinists are a dictatorship.

This is not an attempted whitewash of the IAM. They aren't the most democratic union in my book, and even the most democratic union leaves much to be desired. But the IAM isn't a dictatorship.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

'Reject non-union fixtures at college'

BTC to send delegations to license board

The Building Trades Council will send delegations to meetings of the State Contractor Licensing Board whenever matters of importance to labor are on the agenda.

BTC delegates last week voted to send as many union officials as feasible to such meetings, although they will not necessarily be elected by their unions. The motion was made by Philip Parent, Painters 127, and seconded by J. L. Childers, BTC business representative.

Parent stressed that those who attend must be armed with facts on the issues involved.

CHILDERS' SALARY

Delegates adopted a resolution submitted by William Norman, Hod Carriers 166, and signed by 29 members, that the salary of Business Representative Childers be fixed by a formula, eliminating the necessity of adjusting it each year.

The resolution provides that the business representative's salary be a fixed ratio of the average of journeymen's rates from the highest paid international unions represented in the council. Norman noted that the business representative's pay has remained the same for over two years, although most unions have received raises.

CLF SCHOLARSHIPS

Secretary-Treasurer John A. Davy read a letter from Thomas L. Pitts, executive secretary-treasurer of the California Labor Federation, AFLCIO, urging wide participation in the federation's 1963 high school scholarship contest.

BTC President Paul L. Jones, a vice-president of the state federation, said he would like to see children of Alameda County unionists enter the contest.

COPE REPORT

Business Representative Childers, vice-president of the Alameda County AFLCIO Council on Political Education, reported that no COPE endorsements are planned at present in the Oakland primary election on April 16.

Endorsements may be made in the runoff May 14, however, Childers noted.

NAVAL AIR STATION

Childers also reported that the council has obtained permission from Alameda Naval Air Station for up to 22 union business agents to use the construction

MORE on page 7

Labor Council offers unions three courses

The Central Labor Council will offer:

- An eight week, once a week course for union counselors starting March 20.

- Another one day institute on unemployment insurance, in cooperation with local officials of the State Department of Employment, Feb. 26 and

- A one day institute on labor law enforcement March 7.

All three were announced by Norman Amundson, assistant secretary of the labor council, Monday night.

The counseling course, for union stewards and others, will be similar to those sponsored by the council in past years.

There will be morning and evening sessions.

Welfare, unemployment insurance and workmen's compensation will be stressed, but speakers from United Crusade agencies will also take part.

The unemployment insurance institute will be similar to one given in January and will be mainly for paid officials of unions.

The institute on labor law enforcement will feature: John M. Ekeberg, deputy regional director, U.S. Wage and Hours and Public Contracts Division; Dan Longaker, deputy state labor commissioner, and Olive Wells, senior representative, State Division of Industrial Welfare.

Amundson also reported on an organizing drive by the AFLCIO American Federation of Government Employees at Oakland Naval Supply Center. The union is trying to sign up enough members to obtain exclusive recognition, and a written contract, under President Kennedy's Executive Order.

In addition, Amundson said he would travel to Los Angeles Wednesday to check on the AFLCIO organizing drive there.

Hiking craze leaves him cold

The Alameda County Central Labor Council supports President Kennedy's New Frontier. But Norman Amundson, assistant secretary of the CLC, wants it known he isn't going on any 50 mile hike.

Amundson said he was making a "public announcement" to Central Labor Council delegates.

An unidentified delegate yelled: "Chicken!"

Amundson replied: "That's right."

Local 390 differs with BTC over charter changes

The Central Labor Council has called for a joint meeting with Building Trades Council representatives over proposed changes in the Oakland City Charter.

The BTC last week called for optional freeing of the city from civil service regulations so it could utilize union hiring halls to obtain "laborers and mechanics."

But East Bay Municipal Employees 390, which says it represents a large number of laborers and others employed by the city, objects to weakening of civil service and transferral of jurisdiction to building trades unions.

The CLC Executive Board last Friday referred the matter to Executive Secretary Robert S. Ash and a joint meeting of officials from the two councils.

The Central Labor Council supported Local 390 in opposing a Kroeger Report plan to make the Oakland Civil Service Commission merely an advisory body to the city manager.

It also opposed a proposal to enlarge the County Personnel Board from three to five.

In its action last week, the Building Trades Council also called for payment of prevailing wages to city employees.

Millmen take fight to top state architect

Millmen's 550 has asked the State Division of Architecture to reject nearly \$600,000 worth of non-union laboratory fixtures from South Carolina for the new Science Building at Alameda County State College.

In a letter marked for the attention of Earl W. Hampton, acting state architect, Clyde L. Johnson, business representative for Local 550, declared:

"We believe the State Division of Architecture has an obligation to the people of California to reject non-union, out-of-state fixtures for any public work in California. We urge you to take this stand right now on the non-union fixtures scheduled for the Science Building at Alameda State College."

Johnson pointed out that:

- Carpenters will be "forced to decide whether or not to install non-union fixtures manufactured by a belligerently anti-union corporation under sub-standard labor conditions."

- Carpenters and other unions helped pass the bond issue which paid for the project. The Millmen are a Carpenters' affiliate.

- Millmen and other Carpenters' unions have been fighting for 18 months to save jobs in the mill-cabinet industry "threatened by unfair competition from sub-standard wage areas outside of California."

- In the past, many out-of-state cabinets have failed to meet state specifications, and "legally questionable" on-site modification and final acceptance have resulted.

- Sending \$600,000 in tax money to a sub-standard, wage area out of the state is "economic nonsense" and undermines the tax base of California schools.

Copies of the letter went to Governor Brown, state college trustees, state legislators and officials of the Carpenters.

Henning chides JFK--strike meddling

John F. Henning, new under-secretary of labor, indicated he doesn't approve of President Kennedy's tendency to jump into labor disputes.

At a testimonial dinner attended by more than 2,000 in San Francisco last weekend, Henning, former research director of the California Labor Federation, said the President

seems to get upset every time there's a strike.

Henning pointed out there have been more man-days lost from unemployment in the last 12 months than from strikes in the last 35 years.

At another point, Henning praised Senator Clair Engle (D.-Calif.).

He said any union leader who

doesn't support Engle doesn't belong in the labor movement.

Norman Amundson, assistant Central Labor Council secretary, commented that this remark was interesting in view of the speculation Engle might become Secretary of the Interior.

These reports were denied. Amundson called Henning's talk "a wonderful speech."

HOW TO BUY

Don't buy on referral plan

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1963

Please read this story. This, or a similar version of the referral or bonus selling trick, could happen to you.

Wage earning families all over the country have been and still are being trapped by referral plans into buying many types of merchandise, despite repeated warnings in labor and co-op papers.

Not all the might of the United States Government seems able to stop referral selling. So you will have to defend yourself.

"Referral selling" is a plan used by house-to-house salesmen and other dealers, promising you bonuses on your own purchase if you supply names of prospects.

We were startled enough by the many families who bought vacuum cleaner outfits for \$220 on this basis. But now we have just come across "built-in" vacuum cleaners sold for as much as \$1,000 on a referral plan.

Mr. and Mrs. G. W., of Columbus, Ohio, first got a letter from a close friend saying that a man would call to make an appointment "to tell us about a wonderful deal."

He did, and he explained that for every 20 names, Mr. and Mrs. W. would receive \$300 plus \$100 for each prospect that actually purchased a "built-in" vacuum. The salesman said that the built-in vacuum would raise the value of the family's home \$1,000.

The salesman wrote up the contract, immediately called the installers, and the cleaner was installed the next day. (Note how quickly he worked.)

Mrs. W. later turned over not 20, but 60 names. She heard nothing more until several weeks later, when she got a letter from a local bank enclosing a payment book and notifying her that her first payment was due.

She called the vacuum cleaner company but was told the salesman was working in another state, and the company did not know where he could be reached.

NOW THE BANK has notified Mr. and Mrs. W. that they owe almost \$1,000 and that Mr. W's wages and their home both will be attached if payments are not forthcoming.

Other families in their area also have been caught by this plan, Mrs. W. reports.

Similar referral plans have been used to sell many goods from carpeting to cars, and often with the same tragic results.

As this department previously warned, referral plan sellers often have no intention of paying bonuses at all, or sometimes pay only a few bonuses which they use as examples to persuade others to sign contracts.

Even in the case of companies which have paid some bonuses, your opportunity to earn them is very limited.

One major company using the referral plan to sell vacuum cleaners for \$220 specifies in its contract that such sales must be made within six months.

One major company using the referral plan to sell vacuum cleaners for \$220 specifies in its contract that such sales must be made within six months.

Meanwhile, whether you earn any bonuses or not, you have signed a sales contract and must continue to pay. Under the weak laws existing in most states, you would have to prove that you were fraudulently led into signing the contract, and it is hard to prove fraud in the case of verbal statements. It's your word against the salesman's — if you can find him.

IT IS IMPORTANT that any contract you sign for any purchase include a written statement of the verbal representations made to you. A recently enacted California law now even requires that salesmen include in their contracts any promises to pay bonuses for prospects.

However, even this slim bit of protection is hard to enforce by anyone but the buyer himself, and may prove illusory. In fact, the salesman may write into the contract that bonuses will be paid on sales made to your prospects, but indicate to you verbally that the bonuses will be paid merely for a list of names.

We recommend not buying any item sold on a referral plan. Even if the plan really intends to pay bonuses, then the item itself must be overpriced to include the cost of the bonuses.

Be reasonable

"Excuse me, but I'm in a hurry. You've had the phone 20 minutes and not said a word!" "Sir, I'm talking to my wife." — Labor.

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For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style no. and size.

Berkeley Co-op re-elects Little

George D. Little was re-elected president of the Board of Directors of the Consumers Cooperative of Berkeley in recent voting.

Others elected were: Carroll Melbin, vice-president; Eugene Mannila, secretary; Stanley Erle Brown, treasurer; and Brown, Maudelle Miller, Robert Treuhart and Mrs. S. I. Hayakawa, board members. Mannila is also general manager.

Alternates elected were: Thomas E. Farris, Earle C. Fuller and Hans Leschke. Holdover directors are Edward B. Barankin, Jessie Coles and Clinton White.

Manilla reported patronage refunds of 2.64 per cent in 1962. Volume was \$11,081,588, nearly \$5 million over the previous year. Assets increased 46 per cent and membership 25 per cent to 24,531 during the year.

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Mrs. Nelson to ask interest cut

State Consumer Counsel Helen E. Nelson will ask the Legislature to cut maximum legal interest on revolving charge accounts from 18 per cent per year to 12 per cent.

She made the statement in elaborating on consumer proposals in Governor Edmund G. (Pat) Brown's inaugural address.

Governor Brown said legal maximum interest rates are too high. He said they date back to depression days, when the risk of lending money was greater.

The average borrower or credit buyer is a much better risk nowadays, the governor said, and high rates aren't justified.

Mrs. Nelson said she'll also ask the legislature to:

- Cut the 30 per cent per year maximum interest rate allowed for personal loans under \$200 by finance companies, personal property brokers and industrial loan firms.

- Reduce or eliminate penalties for owners who pay off their home mortgages ahead of schedule.

- Extend the Unruh Credit Act to conditional sales contracts under \$50.

Soft drink label loophole to close

A U.S. Food and Drug Administration exemption from labeling requirements for soft drinks will expire in June, according to the Co-op News.

In 1938, the FDA exempted certain foods from ingredient labeling requirements. Soft drinks were among those exempted.

However, in 1961, the FDA announced the exemption would be withdrawn from soft drinks in June, 1963, giving bottlers time to use old bottles.

FDA restrictions apply only to products sold in interstate commerce. Soft drinks bottled and sold within California will still be exempt.

End real estate frauds: Mosk

Prevention of hidden "balloon payments" on second deeds of trust is one of the legislative reforms asked by Attorney General Stanley Mosk to protect home buyers from real estate frauds.

Others include:

- Protection against loss of homes through unscrupulous manipulation of contracts out of state.

- Laws to end abuses in out-of-state land schemes advertised in California.

- Regulation of special districts to protect home buyers and investors.

- Protection from concealed subordination clauses used by unscrupulous contractors.

- A law making it a crime to initiate a scheme to defraud.

Tell 'em you saw it in the East Bay Labor Journal!

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To the Ladies: FROM the EDITOR

NEXT TIME your child chews on a candy bar — or next time you vote against fluoridation of your community's water supply — consider the following:

- The United States has more dentists than all of South America, Africa and Asia combined.

- Yet the dental health of Americans is a disgrace. In 1960, our nation had an average of four unfilled cavities per person. And this was only an estimate, since millions of people never see a dentist.

- Only four out of 10 Americans receive adequate dental care.

- Three out of 10 receive no dental care at all, except for having teeth pulled.

- The lower a family's income, the less chance its members get adequate dental care.

These are some of the facts in an article, "Money and Dentistry" in the latest IUD Digest.

THE ARTICLE does not say that poor dental health, in some cases, is a cause of chronic ailments, diseases and even death. But this is sure, nevertheless. It does point out, however, that the best way to improve the nation's dental health is through fluoridation of city water supplies.

The AFLCIO has continuously urged local central labor councils to work for water fluoridation in their communities.

Philadelphia is one of the few large U.S. cities with fluoridation. After four years, studies showed a 43 per cent reduction in tooth extractions. The number of cavities was cut in half.

NEXT TO FLUORIDATION, our best hope is in helping more Americans get good dental care.

Donald Rubin, author of the "Money and Dentistry" article, a union-management retirement fund administrator, says that in 1960 there were only 47 union-sponsored dental plans. They covered only 321,000 unionists and their families throughout the United States.

IN ALAMEDA COUNTY, according to the California Dental Service, only four of the some 212 local unions with jurisdiction here have dental plans for their members: Retail Clerks 870, Milk Drivers 302, Stationary Engineers 39 and Warehouse Local 6, ILWU.

In some of these unions, not all members are covered. In all, only about 10,000 union families — out of a total of about 150,000 union families in Alameda County — are covered by some kind of dental plan.

Good ones

Papa gnu came home from work and said: "Well, how were the children today?" To which Mrs. Gnu replied: "I have good gnus for you tonight!" — The Carpenter.

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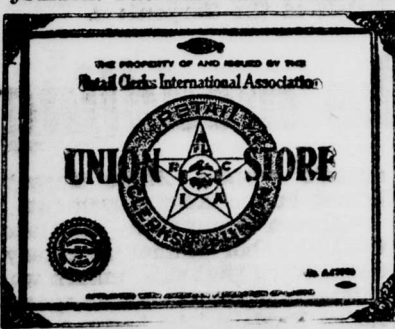
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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Pitts: Don't be misled by phony labor newspaper

The California Labor Federation, AFLCIO, has asked all central labor councils to alert the public about an organization calling itself the California Union Labor Journal, P.O. Box 542, San Francisco.

"This publication — if indeed it exists — is NOT authorized, sanctioned or in any way endorsed by any AFLCIO affiliate nor to the best of my knowledge by any legitimate labor organization in the state," according to Thomas L. Pitts, executive secretary-treasurer of the federation.

"It appears to be strictly a boiler room operation," Pitts said.

Pitts said statements sent out by the alleged publication might be interpreted by some people as bills. But they are merely solicitations, Pitts emphasized, and should be ignored by businesses and individuals.

Interfaith bias conference pinpoints Oakland, S.F.

An interfaith conference to attack racial discrimination by wiping it out first in churches has pinpointed 10 major cities, including Oakland and San Francisco, as its targets.

The conference set up a permanent steering committee and secretariat of Protestant, Catholic and Jewish leaders. It called on churches to set their own houses in order, and then use their influence to stop discrimination in business, hospitals, schools and social agencies.

The conference met in Chicago. Speakers included Dr. Martin Luther King, president of the Southern Christian Leadership Conference, and R. Sargent Shriver Jr., Peace Corps director.

CLC installs new officers, bids farewell to Drohan, hears Ash

Central Labor Council delegates gave a resounding vote of thanks Monday night to William D. Drohan, outgoing first vice-president, as new 1963-64 officers were installed.

Drohan declined to seek reelection because of his duties as West Coast representative for the AFLCIO International Union of Electrical, Radio and Machine Workers.

He was elected second vice-president of the CLC when the AFL and CIO merged in Alameda County in 1957 and became first vice-president two years ago.

The standing vote of thanks followed a motion by Joe W. Chaudet, Newspaper Guild 52. Drohan administered the oath of office to newly-elected officers and committee members in the absence of President Russell Crowell. Then he turned over the gavel to Pat Sander, Cooks 228, new first vice-president.

REWARDING YEARS

Drohan described his association with the Alameda County Central Labor Council as "one of the most rewarding of my ment." He said he hoped the council would "continue to be

one of the finest central labor councils in the United States."

Re-elected Executive Secretary Robert S. Ash paid tribute to Drohan and thanked delegates for electing him to another term.

Ash said in his travels he has found that the Alameda County Central Labor Council is perhaps better known than any other local central labor body.

"Some think it's good. Some think it's lousy. But at least we're known," Ash said jokingly. He also said the Alameda County labor movement has a reputation for political know-how.

Ash told delegates his nearly 20 years as secretary of the council and its AFL predecessor have been "the happiest period in my life." Ash became labor council secretary in August, 1943. For 5½ years before that, he was an official of a local union.

COLUMBIA - GENEVA Steel agreed to sit down and talk with Pittsburgh Steelworkers 1440 about company refusal to abide by arbitration, ending a two day walkout last week.

ITU OK's strike levy increase

Typographical Union members have approved a referendum to increase their strike assessment from 1 per cent to 4 per cent of wages.

Incomplete, unofficial returns sent to all chapels show 34,929 for and 9,135 against the assessment as of Feb. 8.

Elmer Brown, ITU president, said this assures approval. He said employers across the nation have been watching the referendum's outcome.

"The overwhelming and decisively favorable response of

the membership has removed all doubts as to our continued ability and intent to bargain from a position of strength," Brown and other ITU officers declared.

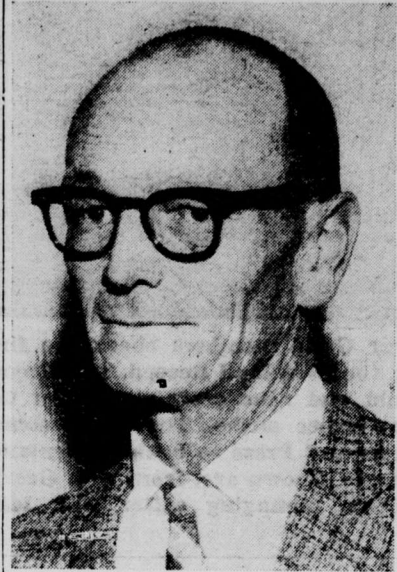
The union's show of strength across the nation is expected to have a strong effect in bringing the New York newspaper strike to a speedy and successful conclusion.

Benefits also go to printers and mailers honoring Newspaper Guild picket lines in the Cleveland strike.

Kenneth Exley of Local 870 dies

Funeral services were held Wednesday for Kenneth L. Exley, 48, business representative for Retail Clerks 870 since Feb. 10, 1945.

Exley, a trustee since its in-



KENNETH L. EXLEY

ception of the East Bay Drug and Candy Employers' Trust, died early Monday morning after a long illness. He had been a delegate to the Central Labor Council during the past 18 years and a member of Local 870 since April, 1938.

Before that, Exley was a store manager for Lucky Stores, Inc.

He leaves his wife, Dorothy May Exley.

The Central Labor Council adjourned in memory of Exley Monday night.

Livemore Hospital

Herb Sims, Stationary Engineers 39, reported his union signed up all engineers at Livemore Hospital during a recent organizing campaign.

Still trying to get Iron Workers to respect picket lines

Efforts are continuing to get Ironworkers 790 to respect the picket lines of Office Employees 29 at Herrick Iron Works, Hayward.

Richard K. Groulx, assistant secretary of the Central Labor Council, reported these developments to delegates Monday night:

- The CLC and some members of Local 790 are trying to get the Ironworkers' international union to approve the Local 29 picket line.

- The picket line has had the official sanction of the Central Labor Council since it began two weeks ago.

- It was "cleared" with the Building Trades Council because Al Thoman, Carpenters 36, fraternal delegate from the BTC to the CLC, was at the meeting when this was done.

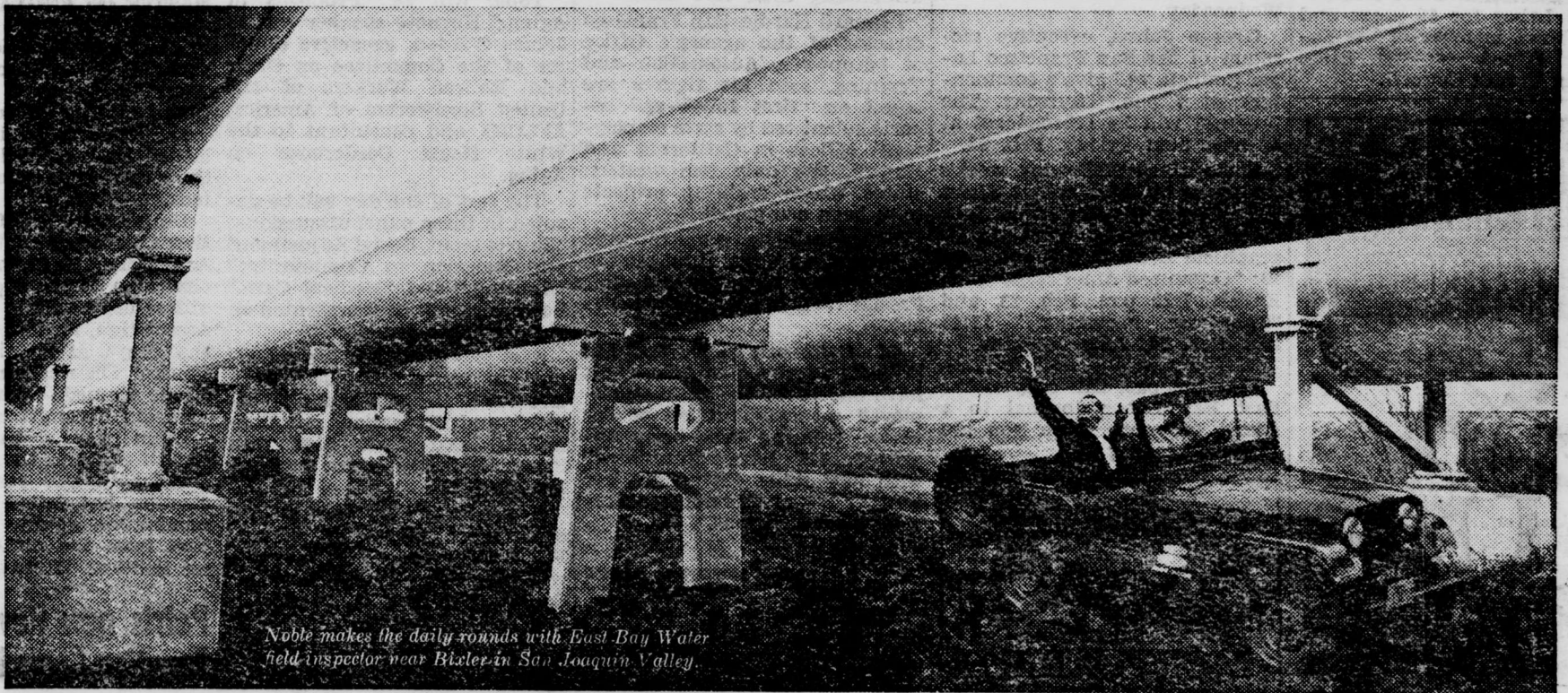
- Herrick bargainers have been relatively indifferent because production is continuing.

"It makes you wonder what's going to happen to the labor movement," Groulx said, "when on one side you have to go to the Legislature to keep your enemies from passing laws to restrict the rights of union members and, on the other, you have to negotiate with other unions to get them to support our sanctioned picket lines."

Osborne to speak

Robert L. Osborne, Oakland city councilman, will speak at the meeting of Democrats of the 8th Congressional District at 8 p.m. today (Friday) at the Arroyo Viejo Recreational Center. He will discuss "Problems of the City of Oakland." The meeting is open to the public and is free.

Demand the Union Label!



Noble makes the daily rounds with East Bay Water field inspector near Bister in San Joaquin Valley.

East Bay author,
John Wesley Noble says:

"I helped ride herd on a hundred miles of water."



"An inspection ride with Chuck Higgins showed me how carefully our water is guarded every mile of the way from Pardee Reservoir to the East Bay.

"Chuck Higgins and his fellow 'hands' daily check these hundred-mile-long lifelines through which our pure water flows. Constant patrol of aqueducts is another example of how East Bay Water protects our entire water system, including new facilities of our \$283-million Water Development Program...now more than half complete."

EAST BAY MUNICIPAL UTILITY DISTRICT



PURE WATER



THREE CLEVELAND Newspaper Guild members check the first issue of their strike-born daily, the Cleveland Record. The Record is being published by the Guild and nine craft unions for the duration of the Cleveland newspaper strike. The Guild struck the city's Plain Dealer and News and Press to back up demands for a union shop and higher wages. Shown are, from left: George Peters, sports editor; Matt Fenn, managing editor, and John Blair, editor.

Nelson to jobless pay appeals board

Lowell Nelson, chief of the State Division of Housing, has been appointed to the State Unemployment Insurance Appeals Board by Governor Edmund G. (Pat) Brown.

He succeeds Ernest B. Webb, appointed to head the Department of Industrial Relations.

Nelson's appointment to the four year, \$18,743 a year post requires Senate confirmation.

Before assuming the division post in 1959, Nelson, a plasterer, was secretary of the Solano County Central Labor Council and business manager of the Solano County Building Trades Council.

He has been a vice-president of the California State Federation of Labor for 16 years and is a veteran member of the Executive Board of the State Building Trades Council.

Some forthcoming KPFA programs

"Civil Liberties in California—a Progress Report" will be presented by Ernest Besig, executive director of the American Civil Liberties Union of Northern California, at 1:30 p.m. today (Friday) on FM radio station KPFA.

At 10:45 a.m. Sunday, KPFA will present the seventh in its series of programs on "Working Men."

"Freedom of Speech or Conspiracy?" a debate on the Senate Internal Security Subcommittee investigation of KPFA, will be aired at 7:30 p.m. Monday.

A debate on the PG&E's proposed Bodega Bay atomic power plant is scheduled for 10:30 p.m. Wednesday.

George Johns, executive secretary of the San Francisco Labor Council, will give a commentary at 7 p.m. Thursday. The program will be rebroadcast at 10 a.m. next Friday, Feb. 22.

Some of the following week's programs include: "What About the Worker?" featuring four members of New York Typographical Local 6, 3:30 p.m. Feb. 23; "Organized Americans," Sam Kalish, 7:15 p.m. Feb. 23, and "Consumer Protection," 11:45 a.m. Feb. 24, John Hopkins.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Henning: 60 Manpower Act projects OK'd for California

So far in California, 60 projects benefitting 3,752 have been approved under the Manpower Development and Training Act, Undersecretary of Labor John F. Henning said in San Francisco.

Henning addressed the 16th annual convention of the California State Council of Lumber and Sawmill Workers.

He said two other projects involving 59 trainees have been established in California under the Area Redevelopment Act.

Throughout the nation, according to Henning, programs for more than 20,000 have been approved in the less than five months the Manpower Development and Training Act has been in effect.

'IMMORAL AND WASTEFUL'

Henning said the Labor Department "is greatly expanding its programs of training, retraining and skill upgrading so that persons who are unemployed or underemployed will have the chance to prepare themselves for new jobs and opportunities.

"At the same time," he added, "the department is supporting the Administration's policy of non-discrimination because we know that our country cannot afford to waste manpower—and unfair discrimination is not only an immoral practice, but it is a tragic waste of human resources."

At present, Henning said, the Labor Department is making provisions for training and re-

locating workers adversely affected by imports under President Kennedy's new International Trade Law.

FATE OF UNSKILLED WORKER

Concerning retraining needs in general, Henning declared:

"The need for retraining and upgrading of skills stems not only from our changing technology, but also from the harsh reality of our economic life. To increasing degree, our economy has little place for the unskilled workers.

"December figures, not seasonally adjusted, show that the unemployment rate for unskilled workers was 15½ per cent, compared with the rate for skilled workers of 6 per cent. When jobs are scarce, the unskilled worker is the first to feel the pinch."

NON-WHITE WORKERS

Henning added:

"The pressures of technological change on the unskilled worker are even more brutal if that worker is non-white. Here the social wrong of discrimination quickly is translated into economic oppression.

"The fact that many non-whites are limited by discrimination to unskilled jobs produces a higher unemployment rate for them than whites must face."

Henning said December rates showed unemployment to be 4.6 per cent among whites and 11 per cent among non-whites. He said the overall December rate was 5.3 per cent.

78% of West Coast's Manpower Act graduates now working on new jobs

More than 78 per cent of 400 West Coast unemployed men and women who have completed vocational courses under the Manpower, Development and Training Act are now at work in jobs demanding their new skills.

Leonard Hardie, San Francisco director of the agency's Office of Manpower, Automation and Training, said his figures are based on "first follow-up" reports submitted by state employment offices in California and Hawaii, the only two western states where training projects have been completed.

First training projects were approved and set into motion last August, four months after President Kennedy signed the act.

Of California's 60 training projects approved to date, eight have ended. Of the 1,579 unemployed persons enrolled or for whom training has been approved, 321 have "graduated" with new skills. Fifty-eight per cent, or 185, of this number have been placed on jobs.

International events class

"Current International Relations" is the title of a class for adults at the Oakland Public Library from 1:30-3:30 p.m. Wednesdays under auspices of the Oakland Technical Adult School. Further information is available at the school, 4351 Broadway.

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Steelworkers' official keynote speaker for CDC 'Aging' conference

Fourth in a series of regional California Democratic Council issues conferences, open to the public for \$1 per person, will be held Saturday at Sunnyvale High School.

Topic will be "Problems of Aging." Keynote speaker will be James O'Brien, executive director of the Committee on Older and Retired Workers of the United Steelworkers of America, AFLCIO, and consultant to the White House Conference on Aging.

The rest of the day will be devoted to three panel discussions: "Employment, Social Adjustment and Relation to Community;" "Housing," and "Medical Care." Both sides will be represented on the medicare issue.

East Bay panelists are scheduled to include Dr. Joel Fort, director of the Center for Treatment and Education on Alcoholism, and Mrs. Alex Van Frank, Berkeley senior citizens' leader.

Registration for the all-day conferences starts at 9 a.m. Final conference in the series will be Feb. 23 at Parkside School, San Bruno, on "Labor and Automation."

Welfare chairman quits in protest against 'raids'

Chairman Louis J. Breuner of the Alameda County Welfare Commission has resigned in protest against recent welfare "raids" and the fact that the commission wasn't consulted about them by the Board of Supervisors.

Breuner is also president of the Board of Directors of the East Bay Municipal Utility District.

Dunn named chief of State Division of Housing by Brown

Francis Dunn, former Alameda County supervisor and member of Painters 127, has been named chief of the State Division of Housing.

Dunn succeeds Lowell Nelson of Vallejo, a vice-president of the California Labor Federation, AFLCIO, who was named to the



FRANCIS DUNN

State Unemployment Insurance Appeals Board by Governor Edmund G. (Pat) Brown.

In announcing Dunn's appointment, Governor Brown said:

"As assemblyman from the 13th district for six terms and as an Alameda County supervisor since 1955, Mr. Dunn has developed a remarkably wide background from which to draw in filling this important post. I am sure he will serve with distinction."

The appointment, which pays \$13,892 a year, requires senate confirmation. The division chief serves at the pleasure of the governor.

NATIVE OF ENGLAND

Dunn was born in England and came to Oakland as a young man. He was elected to the Assembly in 1942 and to the Board of Supervisors in 1955.

During his years in the Legislature, Dunn served on most of the important Assembly committees.

He is chairman of the Education Committee of the National Association of County Officials, chairman of the Highway Committee of the State Supervisors' Association, former chairman of the Bay Area Air Pollution Control District and chairman of the Alameda County Highway Advisory Committee.

Dunn was a candidate for Congress from the new Ninth District in last year's primary election but failed to win the nomination despite strong support from the AFLCIO Council on Political Education.

Petris new Revenue and Taxation Committee head

Assemblyman Nicholas C. Petris (D-East Oakland) has been appointed chairman of the Assembly Committee on Revenue and Taxation by Speaker Jesse M. Unruh.

Petris, serving his third term, previously headed the Committee on Elections and Reapportionment. He is also a member of the Ways and Means and Judiciary committees, as well as remaining as a member of the Elections and Reapportionment Committee.

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OFFICIAL UNION NOTICES

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Feb. 27, 1963, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business. Please make an earnest effort to attend this meeting. Your union meetings are an important part of your union membership.

Fraternally,
BEN H. BEYNON
Business Manager and
Financial Sec'y.-Treas.

PAINTERS DISTRICT COUNCIL 16

The meeting of Feb. 21 has been cancelled. The next meeting will be the regular meeting of March 7.

Fraternally,
WILEY H. MOUNTJOY
Secretary-Treasurer

SHEET METAL WORKERS 216

The next regular membership meeting of Sheet Metal Workers' Union, Local 216, will be held on Wednesday evening, Feb. 20, 1963, 8 p.m. Oil Workers' Hall, 1015 Estudillo St., Martinez. Let's have a good turnout.

Members of Tri-State Council please be advised that Death Assessment No. 488 is now due and payable.

Fraternally,
ELIAS L. ARELLANO
Business Manager

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18 will be held at California Hall, 625 Polk Street, San Francisco on Sunday afternoon, February 17, 1963 at One o'clock.

Fraternally,
HORACE W. STAFFORD
Secretary

MILLMEN 550

The membership meeting scheduled for Friday, Feb. 15, has been cancelled. The next regular meeting will be held Friday, March 1. The office will be closed the night of Friday, Feb. 15.

Fraternally,
JAMES MORRISON
President
JACK ARCHIBALD
Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, Feb. 21, at 8 p.m. Executive Board meets 6:30 p.m. Nominations for two delegates to Steelworkers Legislative-Education Conference in Sacramento April 27 through May 4.

IMPORTANT NOTICE

All 1304 stewards will meet Saturday, Feb. 16, at 10:30 a.m. to consider proposals for 1963 contract negotiations. Please make every effort to attend this important meeting.

Fraternally,
DAVE ARCA
Acting Secretary

CLERKS, LUMBER HANDLERS 939

Due to the 22nd of February being a holiday, the regular meeting scheduled for Feb. 22, 1963, has been postponed.

Fraternally,
A. R. ESTES
Recording Secretary

RETAIL CLERKS 870

The second regular meeting for this month will be held on Tuesday, Feb. 26, 1963, at 9:30 a.m. in the Union Hall.

Fraternally,
HARRIS C. WILKIN
President

HAYWARD PAINTERS 1178

Again a fairly well attended meeting and without a doubt some pertinent subjects reported and action taken on them. This happens at almost any meeting these days. You should make it a point to attend one meeting a month at least. This will keep you up to date on happenings concerning all members. The coming meeting will be called to order Friday night, Feb. 15.

Fraternally,
ROBERT G. MILLER
Recording Secretary

BARBERS 134

The regular meeting will be held at 8 p.m. Feb. 28, 1963, in the Labor Temple, 23rd and Valdez streets, Oakland, Calif.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

HAYWARD CARPENTERS 1622

Regular meetings of Local 1622 are held each Friday at the Labor Temple, 1050 Mattox Road, Hayward, 8 p.m. The officers of Local 1622 urge you to attend meetings as often as possible. This is your organization.

Social night is the last Friday of each month. Refreshments are served, and this affords an opportunity for you to have a good visit with your fellow Carpenters.

Stewards meet the second Tuesday of each month. At this time you are to make your report and exchange information on conditions on the job, and you shall also be compensated for your service to the union at this meeting.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

PAINT MAKERS 1101

It was a great shock to learn of the sudden death of Brother Paul Horn on Jan. 16, 1963. He was employed at the National Lead Co.

In accordance with Article XXIII, Section 2, of the Local By-Laws the Financial Secretary hereby calls for an assessment of \$1 now due and payable to replenish the fund.

Brother Horn's wife will receive the \$500 benefit. We are all happy to have made this possible.

The next regular meeting of the Paint Makers Union, Local 1101, will be held in Hall A at 8 p.m. Feb. 19th, in the Labor Temple, 2315 Valdez St., Oakland. This meeting will close with a minute of silence in honor of Brother Horn.

Fraternally,
PETER J. CEREMELLO
Financial Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Feb. 19 in Hall D of the Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,
LESLIE K. MOORE
Business Representative

STEELWORKERS 1798

Regular union meeting Friday, Feb. 15, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,
EDWARD SOTO
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, Calif.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday at 8 p.m. Feb. 21, 1963.

The Educational Committee will meet Wednesday at 7 p.m., Feb. 27, 1963.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

Berkeley judge reversed on housing discrimination

Dismissal of an alleged housing discrimination case by former Municipal Judge Redmond C. Staats Jr. of Berkeley has been overturned by the State District Court of Appeals.

Judge Staats, now on the Superior Court bench, ruled that the Unruh Act, outlawing discrimination in business, did not apply to housing.

The higher court disagreed and ordered the case returned to the Berkeley Municipal Court for trial.

In the case, Eugene M. Swann, a University of California law student, and his wife, Cherie, sued Mr. and Mrs. Eugene Burkett and their son, Robert, for refusing to rent a Berkeley triplex to them.



PRESIDENT KENNEDY chats with David Dubinsky, president of the AFLCIO International Ladies Garment Workers Union, during dedication of the ILGWU's 2,820 unit Cooperative Houses in New York City. An estimated 20,000 persons attended the ceremonies.

NALC pledges to support free, democratic unions, fight bias

The Negro American Labor Council must continue to support free, democratic trade unionism and fight racial discrimination in labor organizations.

These were the two main points in a report on the third annual convention of the NALC, given in Oakland recently. The convention was in New York last November.

Clarence L. Davis Jr., a delegate to the convention and president of the East Bay Council, NALC, reported that major convention speakers included: AFL-CIO President George Meany, NALC President A. Philip Randolph and Walter Reuther, president of the AFLCIO Industrial Union Department.

He said all three urged the labor movement to rid itself of racial discrimination and grant Negro workers equal rights and participation in trade union organizations.

Davis quoted Randolph as saying:

"We in the Negro American Labor Council will not take the position that all discrimination found to exist within the labor movement is intentional.

"Our conduct will be based upon the presumption that the various union officials act in good faith, and with intent to serve all of the members alike.

"However, when the contrary is found to exist, we will request . . . discussion with those involved, and if this is to no avail, we will attack, expose, and use every weapon at our disposal

to change the undesirable situation."

Randolph is president of the AFLCIO Brotherhood of Sleeping Car Porters and, like Reuther, an AFLCIO vice-president.

Chairman of the Oakland meeting was Theodore Dennis, member of the Executive Board of Auto Workers 1031. Other speakers included: Joseph Simmons, chairman, Labor and Industry Committee, Oakland branch, National Association for the Advancement of Colored People, and Preston L. Taylor, director of leadership development, Bay Area Urban League.

Senator offers resolution on full employment policy

A statutory declaration that "it is the continuing policy and responsibility of the state to foster and promote full employment with maximum production and purchasing power" was proposed in the State Senate by Senator John Holmdahl (D.-Alameda County).

"Such action will clearly and emphatically, for the first time, establish full employment as a goal for state effort," Holmdahl said. "For the first time also, the state will acknowledge a continuing responsibility to act 'within the framework of free, competitive enterprise to create and maintain' conditions under which there will be afforded useful employment opportunities for all those persons able, willing and seeking to work."

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Retail Clerks' Union 870

By HARRIS C. WILKIN

We regret to announce that as this column was being written we learned of the death of Brother Kenneth L. Exley. He passed away at 2:30 a.m. this morning, Feb. 11, 1963. He leaves a widow, Dorothy May Exley. Brother Exley worked in this office as Business Representative for 18 years, beginning Feb. 10, 1945, coming from Lucky Stores, where he worked as clerk and manager from early in 1938. His loss will be felt by all, and we, his co-workers, are going to miss him greatly. He was a wonderful person. The funeral was held Wednesday morning.

Since the merger of Department and Specialty Store Union, Local 1265, and Retail Food Clerks' Union, Local 870, into one large union now called Retail Clerks' Union, Local 870, it was necessary in order to give better service to the membership to revise the business representatives' territories covering the retail stores in Alameda County. The territories and representatives are as follows:

Paul Crockett: The city of Alameda, downtown Oakland to 13th street, from Grove street to First Avenue.

Al Kidder: 13th Street to Grand Avenue, Grand Avenue to Lakeshore, and West Oakland.

Vincent Calin and Bill Devine: 23rd Avenue west to the Lake, North Oakland and Berkeley to the Contra Costa County line.

George Read: San Leandro to Lewelling Boulevard.

Dan Breault: North of freeway to Tennyson Road in Hayward, center of Hayward to Lewelling Boulevard, Castro Valley, San Ramon, Livermore and Pleasanton.

Charles Stevenson: San Lorenzo below freeway south, Hayward: Tennyson Road south.

Vice President Russel L. Mathiesen: 23rd Avenue to Seminary Avenue.

Vice President Charles F. Jones: Seminary Avenue to San Leandro.

The representatives are in the territory every day to answer any questions you may have. However, if you do not see your representative and have any problems please call the union office, and we will see that your representative contacts you as soon as possible.

Any major problems on Health and Welfare please call Mary Lucay, 562-6929.

President Harris C. Wilkin, the executive officer, will be happy to meet with any member who may wish to present a particular problem to him.

Reminder: February and March death assessments of \$1 each are due and payable at this time.

Millmen 550

By CLYDE JOHNSON

Matt Silva died February 4 following a painful eight month illness. Matt was a business agent of 550 for the past seven years, and had spent most of his life in the industry here in Oakland.

Matt's many friends will be saddened by his passing, and it will stir many memories of the skilled matcher-hand known and liked in the planing mills of Oakland.

Many stories can be told about Matt and his loyalties and friendships. Anthony Ramos tells of going with Matt to a Newark jail to rescue some 550 pickets — and Matt greeting the officials as old friends and suddenly turning a serious problem into a minor incident.

Matt broke me in, and during those first weeks we had to check out a stinko situation. During a noon hour I was talking

angrily about contract violations to about 20 members and non-members, and the antagonism to the union was obvious and ominous. Then I became conscious of someone pacing the floor behind me. It was Matt, worried that I might land in trouble, and letting me know there were two of us. Of course, it turned out all right, but I never forgot Matt was there.

Many were the young apprentices Matt collared, hiding behind a stack of plywood, trying to avoid the union for another month. The 'big fella' always found them.

Matt's wife, Maria, was always his staunch supporter in the many trials and tribulations of a business agent. To know Matt was to be his friend, and his many, many friends knew him as a good man and they will miss him.

Note: No meeting Friday, Feb. 15. Cancelled on account of State Carpenters Convention. Office will be closed, too.

Sizzle or slow burn: watch for developments on scab fixtures scheduled for Alameda State College. It could be very exciting, in several ways. We've got our teeth sunk pretty deep in this one.

Painters Local No. 127

By SAM CAPONIO

We have good news on the Holiday Fund. It seems to have hurdled the obstacles in its path and may soon be a reality. More on this item later.

We have a number of employers who are delinquent on payments to the Health and Welfare and other funds. It would be a good idea to check with our office and verify the hours reported on you. Another indicator of the employer's financial status is the stability of his paychecks. If his paychecks bounce, check on your welfare payments through our office.

We would like to submit to the pension trustees this suggestion. Open the pension meeting to the membership; let them sit in and watch the proceedings as a citizen would at a City Council meeting. Those members who wish to address the meeting would request permission in writing so they could be placed on the agenda. We think this would eliminate much of the confusion among the members due to the lack of information from that office. The minutes taken at these meetings report the motions acted upon and leave to the imagination what took place in between. More information needs to be passed along to the members and we think this will help somewhat.

See you at the next meeting on Feb. 14, 1963.

Steel Machinists 1304

By DAVE ARCA

Hi. 1963 contract negotiations for 1304 members will begin with a stewards' meeting next Saturday, Feb. 16th, at 10:30 a.m. It's urgent that all stewards attend this important meeting. If you have preferences on contract improvements or problems at your plant, get your steward to bring them to this meeting. That's Saturday, Feb. 16th, at 10:30 a.m.

On the other hand, employers consistently approach collective bargaining with hardnosed, hold-the-line attitudes. The NAM program of anti-labor propaganda will spawn new restrictive legislation in the 88th Congress. Big Business lackeys McClellan and Goldwater already have commitments on anti-union laws. If we aren't Ostriches, it's time we took our heads out of the sand.

Tell 'em you saw it in the East Bay Labor Journal!

Steamfitters Local 342

By JIM MARTIN

The thirteenth statewide meeting of the Governor's Industrial Safety Conference was held Feb. 7 and 8, 1963, in Los Angeles, with Business Representative Jack Matheis and this writer in attendance. This article will constitute our report.

A very large group was present at the opening session to hear addresses by representatives of labor, management and government agencies, speaking of the responsibility in the prevention of industrial accidents covering the field of agriculture, construction, forest products, governmental agencies, manufacturing, mineral extraction and transportation. Mr. Ernest Webb, director, State Department of Industrial Relations, presided as chairman. Listed are some of the highlights of the first day's morning session, as panel sessions occupied the afternoon sessions:

Employment by workers covered by California Workmen's Compensation Act increased by 40 per cent, from 3.7 million in 1952 to 5.2 million in 1962.

Lost time injuries increased by 13 per cent from 146,000 to about 165,000.

Work injury rate decreased by 18 per cent — from 39 lost time injuries per 1,000 workers to less than 32 lost injuries per 1,000 workers.

Injuries prevented: Through injury rate reductions since 1952, nearly 270,000 Californians have been spared serious injury at work. In 1962 alone, if the injury rate had remained the same as 10 years earlier, more than 200,000 lost time injuries would have been recorded instead of 165,000.

INJURY HIGHLIGHTS

Employment rose 5.2 million in 1962 from 5.0 million in 1961 — four per cent rise. Disabling job injuries rose to 165,000 from 162,055 — a two per cent increase. The estimated rate of job injuries declined very slightly — 31.6 disabling injuries per 1,000 workers in 1962, from 31.8 in 1961. Work fatalities jumped to an all time high in 1962 — 1,223 deaths compared with 832 in 1962. So one can readily see job safety programs, as defined by the State of California "Construction Order 1509," are most important.

On Friday, Governor Pat Brown addressed the delegates, announcing a two pronged program to cut industrial accidents and increase rehabilitation services to those who are injured. This program would ask the legislature to approve a special message this month.

This program to improve the quality and efficiency of vocational rehabilitation services for injured workers included these points:

Increase the efforts to identify and follow upon the industrial injured worker by establishing a screening unit in the Department of Industrial Relations, charged with the responsibility.

Secondly, establish a rehabilitation service department with the Health and Welfare Agency to consolidate services now shared by three departments.

The governor stated, in respect to this program: "It is obvious that seriously injured workers who cannot benefit from rehabilitation service should receive that service early, and each individual case should be followed up. When a man is retrained so that he can become a contributing member of society again, the benefits to the worker, to his family and to the state as a whole, are obvious."

These programs, costing \$75,000 for a screening unit and \$300,000 in state and federal funds to cover work load expansion, would come from his 1963-64 budget.

Our next membership meeting to be held Feb. 21, 1963, is a

special called meeting, for the purpose of discussing proposed changes in the union's Health and Welfare Plan, and it might be well if you have any suggested changes that you present them in writing, whereby a true accounting can be presented to your Board of Trustees for consideration.

Watchmakers Local 101

By GEORGE F. ALLEN

The week this column is printed we will have forwarded letters to a few of the San Mateo County employers, calling their attention to the fact that the present agreement expires on Feb. 28 and that we have not received signed contracts from them up until the present time.

We shall also make it clear to the employers who receive this letter that no insurance coverage will be in effect as of March 1 without a signed union contract.

As in past years, the union will notify the members working in San Mateo County in the event their employer has not signed a new agreement by Feb. 28.

The change in the dues and insurance payments for those members working in San Mateo County will take effect in March, the month the new agreement becomes effective. Letters will be forwarded to our members working in San Mateo County explaining the new dues, etc., payments.

The thinking of some individual watchmakers at times amazes me. Take, for instance, A. L. Peterson on Piedmont Avenue in Oakland, who advertised that he was a licensed watchmaker in the state of Minnesota for 21 years before coming to California quite recently. He uses a Minnesota watchmaker's license as a reason for obtaining work, but while using it in this manner he violated the very heart of the Minnesota licensing law, which prohibits price advertising, and ran a \$7.50 watch repair one-week-only advertisement in the local Piedmont Avenue Bulletin.

Of course I visited Mr. Peterson and, after discussing this situation with him, he very willingly agreed not to price advertise in the future. He was not too happy over the union's position of the use of the word "free," but I have hopes he will see things our way and refrain from even using that word, also.

Sweeney on smog board

Alameda County Supervisor Leland W. Sweeney has been appointed to the Bay Area Air Pollution Control District Board of Directors, replacing former Supervisor Francis Dunn.

DEADLINE

Deadline for union meeting notices and columns is noon Monday of the week of publication unless otherwise announced.

Carpenters Credit Union

By PAUL HUGGINS, Treasurer

Low cost loans to union carpenters are the purpose of this credit union. Remedial loan service was the original reason for the invention of credit unions a hundred years ago.

Borrow when a loan will really benefit you. It may be to finance the purchase of a car, furniture, appliances, or for an emergency, that may occur, by joining and saving regularly in your credit union.

Debt consolidation may be what you need. Let your credit union take over all your bills, and then keep it all in one credit union loan. Refinance when necessary, but keep it in one place with one monthly payment. It will be easier to handle, and easier to see how fast you are gaining on it.

You can get out of debt, by borrowing correctly at your credit union. And you can start saving regularly even while repaying the loan. It really is your best place for savings, and your safest place to borrow.

Signature loans up to \$750 plus the amount you have invested here. On larger amounts we are required by law to have collateral or co-signers. The maximum the law allows to any one member is \$10,000.

Join now with a \$1 entrance fee and \$5 in savings, for a life membership. Then add any odd amount regularly, so you will be prepared to borrow when you need it. You may be able to join and borrow at the same time, but it's a safer bet to establish a record of regular savings before you need the loan.

We pool our savings for the purpose of making loans to the members. Some invest regularly and never borrow. Their money must be loaned to others, in order to earn interest with which to pay a dividend to the investors.

We are closed Mondays. Open Tuesday through Saturday from 9:30 to 5:30, at 4032 Foothill Blvd., in Oakland. Phone KE 3-3889.

Barbers 134

By I. O. (AI) CHAMORRO

As our members may well be informed by going over our price list for legal holidays in which we remain closed, please note Washington's Birthday, on Friday, Feb. 22, 1963, is one of our union's legal holidays.

Some of our brothers call us when they are in doubt; this makes me believe some of them do not have their price lists or have not checked on their contract. Anyone wishing the above contact the office.

Reminder! Do you have anyone working for you who is not a member? Do you wish to employ someone or are you looking for work? Let us know so that we may help you. Not always are we able to do so, though working together makes things easier.

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California public Employees Council to meet in Oakland

Angelo (Marty) Martinez of School Employees 257 will preside at the annual session of the State Conference of Public Employees Feb. 21-23 in Oakland.

Martinez is president of the state conference and vice-president of Local 257. Harold Benner, president of Local 257, is treasurer of the state organization, which includes 68 locals of the AFLCIO American Federation of State, County and Municipal Employees Union.

Arnold Zander, international president, and Gordon Chapman, international secretary-treasurer of the AFSCME, are among the scheduled guests.

Jerry Wurf, who ran against Zander last year, will conduct a workshop with Dr. Mel Bers of the University of California on "Improving Collective Bargaining and Negotiations for Public Employees."

Sanders to leave Local 390 May 1

Clifford Sanders, business manager of East Bay Municipal Employees 390, announced this week that he has submitted his resignation effective May 1.

Sanders has been with Local 390 for 2½ years. He said he hasn't made any definite plans as to what he'll do after May 1.

Before joining the staff of Local 390, Sanders was a teaching assistant at San Francisco State College. A graduate of S.F. State, Sanders also has a Master of Arts degree from that institution.

He is a delegate to the Central Labor Council.

Welfare 'raid' hearing scheduled by state board

The State Social Welfare Board will hold a public hearing on the controversial welfare "raids" Feb. 21 in the State Building, 455 Golden Gate Ave., San Francisco, starting at 9 a.m.

"The board wants to know how far these visits can go before civil rights are violated, and what criteria should be established when home calls are made out of usual working hours and unannounced," State Social Welfare Director J. M. Wedemeyer said.

The board has received a number of protests against the Alameda County "raids."

Labor Council endorses South County J.C. bonds

Endorsement of the \$17,200,000 bond issue to come before South County Junior College District voters April 16 has been approved by the Central Labor Council.

The bond issue would provide for a second campus and two sites for additional campuses.

Reed L. Buffington, superintendent, and Fredrick T. Sullivan, Printing Specialties Joint District Council 5 secretary-treasurer, urged the action at the Feb. 8 Executive Committee meeting. Sullivan is a member of the district's Board of Directors.

The Building Trades Council has already endorsed the bonds.

New "MO"

NICK DITTO, Organ-Piano Music
Fireplace Lounge - Dancing
DRINKS AT SENSIBLE PRICES
3101 E. 14th STREET
HAL BRUTON, Prop.

SHELL, MOBIL SETTLEMENTS

The AFLCIO Oil Workers, Operating Engineers and a dozen other unions have won 5 per cent wage increases at major installations of Shell Oil Co. and Socony-Mobil Oil Co.

In each, the oil companies wanted unilateral control over working conditions' job assignments and other on-job operations with so-called "management rights" clauses.

Some 2,500 Oil Workers are still on strike at two Shell Oil installations in Pasadena, Tex. A thousand members of an unaffiliated oil and chemical workers' union have been unable to obtain a satisfactory settlement from Shell at Norco, La. — AFLCIO News.

High court asked to hear leaflet case

The U.S. Supreme Court has been asked to review the AWOC leaflet distribution case.

A petition for certiorari was filed with the highest court in the land Jan. 30, according to the American Civil Liberties Union of Northern California.

The document asks the court to review the trespassing conviction of Jefferson Poland Jr., a member of the AFLCIO Agricultural Workers Organizing Committee.

Poland was convicted in Manteca Justice Court for handing out AWOC literature at a Mexican Bracero camp.

The ACLU argues that the Braceros are being denied their civil rights under the U.S. Constitution, which covers both citizens and non-citizens.

It is unconstitutional to isolate the Braceros in camps without letting them hear and read the union point of view, the ACLU said.

Regional parks tax request weighed

A request by the East Bay Regional Parks District for support in raising its tax ceiling from five cents to 10 cents has been referred to a subcommittee by the Central Labor Council.

William Penn Mott Jr., district manager, appeared before the council's Executive Committee Jan. 25. He was asked about a problem involving granting of food concessions to non-union operators but said he was unaware of the situation.

This is one of the matters the subcommittee will take up.

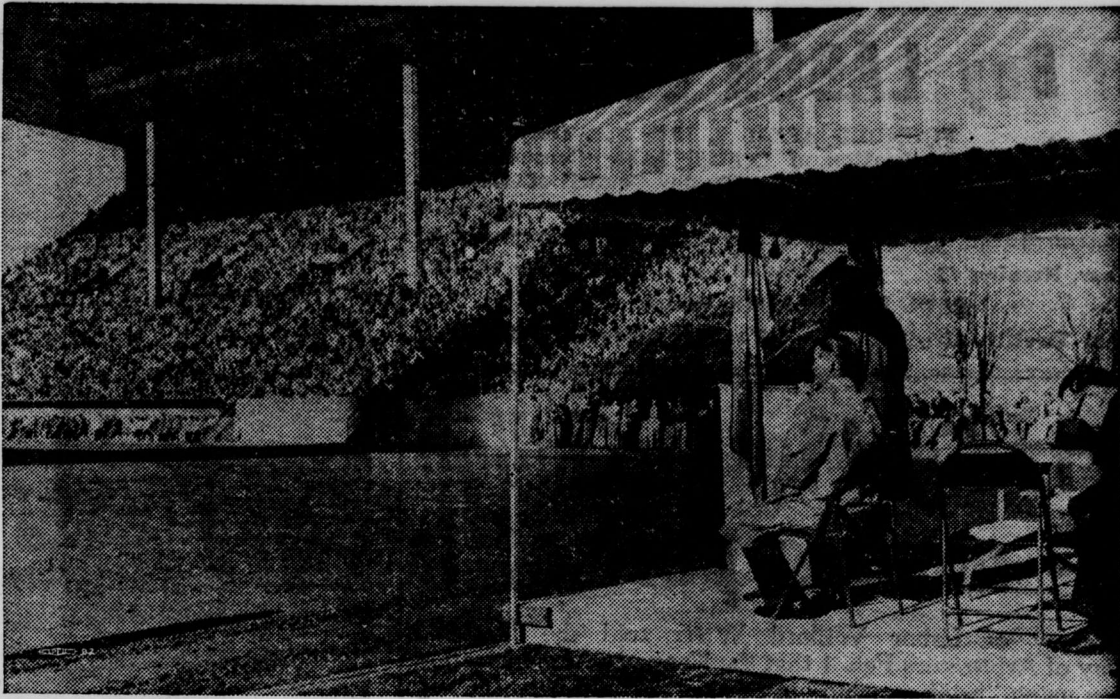
The State Legislature must approve any request to raise the tax ceiling.

Fired IAM officials win preliminary legal round

John J. King of Oakland and five other grand lodge representatives fired by the AFLCIO Machinists in 1961 have won a preliminary round in their fight for reinstatement.

Federal Judge Stanley A. Geigel ruled that a union cannot fire its employees for backing an anti-administration candidate in a union election. The ex-grand lodge representatives backed Roy M. Brown, unsuccessful candidate for secretary-treasurer of the international union.

However, the union may still give other reasons for the firings when a suit filed by the six finally reaches trial.



BOEING WORKERS crowd the High School Memorial Stadium in Seattle to hear reports by union officials on Boeing's refusal to accept either (1) contract terms recommended by a presidential panel or (2) arbitration. Unionists authorized strike action, but President Kennedy obtained a Taft-Hartley injunction, and an 80 day "cooling off" period is now in effect.

Labor-Brown dispute over higher jobless pay unresolved

The clash between Governor Edmund G. (Pat) Brown and State AFLCIO Secretary-Treasurer Thomas L. Pitts over improvements in unemployment and disability insurance and workmen's compensation programs remained unresolved this week.

Governor Brown said he would not support the State AFLCIO's legislative program to improve these benefits.

Pitts responded that "it is now abundantly clear that the labor movement will have to carry its program alone without any help from the governor."

He added:

"The (California Labor) Federation will proceed with an all-out effort to secure necessary improvements in unemployment insurance, unemployment compensation for disability and workmen's compensation based on the mandates of our 1962 convention. There will be no backtracking on our part simply because the governor is turning his back on the working people of this state who helped elect him to office."

BROWN'S REPLY

Brown declared his administration "has not turned his back on the working people of California, nor will it ever do so."

He said California social insurance programs "are among the most enlightened and liberal in the nation," adding that they were improved substantially in 1959 and 1961.

The governor said: "We will continue to enlarge them consistent with fiscal responsibility and our ability to pay for them."

He concluded, however, that he would "not violate my pledge to the people of California that there will be no increase in taxes this year."

Assemblyman A. Phillip Burton (D-San Francisco), chairman of the Assembly Social Welfare Committee, pledged to fight to expand the programs this year despite Governor Brown's position.

MIDAS MUFFLER
2555 Broadway, Oakland
4035 East 14th St., Oakland

ESTABLISHED IN 1907
Caporgno & Co. FUNERAL HOME
1727 GROVE STREET, OAKLAND 12, CALIF. HIGHGATE 4-0240

BTC to keep eye on license board

Continued from page 1

gate, rather than having to be cleared through the main gate each time they have business on the base.

Childers also reported on picketing activities at various job sites in Alameda County.

Gunnar Benonys, Carpenters 36, differed with Childers' withdrawal of one picket. Benonys also urged more cooperation with the Central Labor Council, especially in view of the announced plans of East Bay Municipal Utility District Employees 444 to picket the water district's construction projects.

Heritage talk

Final talk in Oakland City College's "Our American Heritage" series will be presented at 8 p.m. Friday at Merritt Campus by Larzer Ziff, associate professor of English at the University of California, on "The Reflection of American Ideas in American Letters."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

HELP

yourself to the pleasure of a Long Distance visit with distant loved ones or friends. When you get in touch by Long Distance, you don't have to wait for the mailman to bring you an answer. And remember, nothing says you like your voice.

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Mailing Charge \$ 30
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ENCLOSED: ☐ Full Payment
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Total Deposit \$..... Number of Tickets.....
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Make checks payable to Raiders Football Club. Mail coupon to Raiders Ticket Office, 914 Madison St., Oakland. TE 2-3702.

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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANdover 1-3981, 3982

Wirtz dignifies McClellan line--mouths part of it

Secretary of Labor Willard Wirtz told the National Academy of Arbitrators Feb. 1 that the Kennedy Administration has been using "brinkmanship" in strikes to stall off something worse.

He thinks the public is getting restless and will demand compulsory arbitration unless things get better.

Wirtz makes it clear he isn't for compulsory arbitration. And he admits the public may have an exaggerated idea of the scope of current strikes. (His own department said recently man-days lost in strikes in 1962 were under most postwar years.)

Perhaps Wirtz is playing into the hands of labor's enemies, and the enemies of collective bargaining, when he dignifies their line by repeating part of it in a major address.

We think the Kennedy Administration's repeated intervention in strikes — regardless of the excuses given — is paving the way for the destruction of collective bargaining. And this, ultimately, is a threat to free society.

Finally, we doubt that the public is getting as restless as Wirtz thinks. Maybe many of the nation's daily papers are getting restless. But they are owned by wealthy men who don't usually reflect the average American's viewpoint.

Regardless, we think the labor movement ought to be alert to this threat. And we agree with Wirtz that a more "creative" approach to collective bargaining might forestall another Taft-Hartley or Landrum-Griffin Law, or worse.

Elsewhere in his speech, Wirtz made the point that strikes are harder to settle now. Issues are more complicated. Instead of haggling over wages, we have problems of job security and manpower utilization in the face of sweeping unemployment because of automation and other technical changes.

Let's cure the illness that's causing the symptoms: unemployment. The way to do this is by stimulating the economy and creating jobs through government policy to replace those swept out of existence by automation.

The public interest 1

You and I are employers. As citizens, voters and taxpayers — in that order — we are the real "bosses" in our local school and service districts, cities, counties, states and in the federal government. John F. Kennedy, Edmund G. Brown, the Board of Supervisors, and all the other people we elect are just there to do our bidding.

But are we fair bosses?

It has become a tradition for government to pay its employees less than private industry. One argument was that civil service jobs were more secure. But that was before unions entered many industries. Another was that government work was more steady. But we think a close examination of the facts will show that this isn't the case very much any more.

The Building Trades Council wants Alameda County and its 12 cities to pay their laborers and building tradesmen prevailing wages. They've been second class union members too long. The same job should merit the same pay, regardless of who signs the paycheck.

Along this line, we note that Contra Costa County Employees 1675 recently became the first public employee union in California with agency shop protection for its members. This is a modified form of the union shop.

People should be surprised that no other public employees in California have this protection.

The public interest 2

Unions supported the \$270 million state college construction bond issue last November. Now the state is about to install nearly \$600,000 worth of non-union laboratory fixtures in the new Science Building at Alameda County State College.

These fixtures are:

- Made under sub-standard labor conditions, and
- From a low-wage area in another state.

This doesn't make sense, especially at a time when California Millmen are fighting to keep their jobs and their industry alive.

It doesn't make sense, with Bay Area unemployment at a nagging 5½ per cent, to have our state government support a non-union, anti-union supplier.

And it doesn't make sense, with our state fighting to keep taxes down, to undermine California firms upon whose prosperity our tax base depends.



SOME 200 distributors of food products in western states have been advised of a consumer boycott by unions against Tree Top apple juice and cider. They have been requested to purchase and handle "fair" brands which are produced by union labor. Distributors were notified by letters that Tree Top refused to bargain in good faith and pays deplorably low wages, up to \$1.20 an hour less than a nearby competitor, according to Fruit and Vegetable Packers 760 of Yakima, Wash.

OPINIONS

You Write 'Em . . . We Run 'Em!

PG&E PROPAGANDA

Editor, Labor Journal:

Pacific Gas and Electric, which is always solicitous for our welfare as consumers, does a little brainwashing in its January propaganda sheet which it sends along with gas and electric bill.

In this long harangue against public ownership of power facilities they say that costs are the same for private or public power, except that public power pays no taxes, which private ownership does thoughtfully pay.

We are told that private companies pay 2.4 billions in federal and local taxes and spend 3.2 billions on new development each year all for our good, and it costs us nothing.

They fail to state that monthly payments for "services" pays all bills for material, labor, supervision, extension of services, collection, taxes, lobbying to corrupt our legislators, propaganda to influence us, fat salaries and expense accounts for big shots, and 2 billion dollars in profits each year to the private owners of these corporations, with the 3.2 billions reinvestment, also their private property.

In fact, in a two column article loaded against the consumer interest, they just didn't think to mention profits or dividends. These matters just don't fit in the distorted picture they want the consumer to have of the public utilities industry.

WILLIAM REYNOLDS,
Member,
Carpenters 36

★ ★ ★

N.Y. TIMES

Editor, Labor Journal:

I would like to mention to any of the readers that if they either have a West Coast subscription to the New York Times or receive a letter from the Western Edition requesting a subscription that they answer, asking the Times to negotiate in good faith with the Typographical Union.

A letter which I received from the Western Edition begins — "If you have visited New York lately, you might well have seen or heard this phrase: It's so much more interesting — and you will be, too!" — The letter continues to praise the Times and mentions that we can get the "famous N.Y. Times" at the same time the best informed

readers in New York and Washington get it.

I answered the Times that if I had visited New York recently I would have found no Times and that at present the best informed readers in New York do not read the Times either. The Times and other New York publishers have not acted sincerely in this strike, and I see no reason why West Coast unionists and friends of labor should support the West Coast Edition of the N.Y. Times.

JERRY SCHWARTZ,
Member, Typographical 36

★ ★ ★

\$1 TO VOTE?

Editor, Labor Journal:

I think we should suggest to Dr. Peter Odegard, the U.C. political scientist, that he go South someplace, where they used to gather up the poor "free" slaves — as late as 1936 — take them to the polls and tell them to vote for "their" man. The landlord paid the poll tax, of course.

When the time comes that the place in which I live gets so low-down as to charge even one penny to vote at the primary election, or any other election, I for one won't vote!

There are complaints every year because people won't go out and vote. Believe me, if that plan goes through, there will be very little voting done.

It isn't the matter of a dollar he spoke of, it's the principle.

Dr. Peter Odegard is the kind of man we want to keep out of public office.

ARVIE DAVIS
Hayward

★ ★ ★

TOUTED

Editor, Labor Journal:

Your paper has been highly touted to me before. Now I have just heard from John Ohlinger about your support of Pacifica station KPFA. And I've heard that you picked up in your Journal the remarks I made before the California Conference of Machinists in San Diego, as they were condensed in The Machinist. May I have a copy of the issue containing that story; and may I request your putting my name on your mailing list for the paper? By the way, our local labor press didn't catch that story. As you know, a prophet, etc.

SAM KALISH
Los Angeles

OPINIONS

You Write 'Em . . .
We Run 'Em!

VOLUNTEERS ASKED FOR WORTHY PLAN

Editor, Labor Journal:

I noted with considerable interest that in your Jan. 11 issue a rather major portion of the space on page 2 was devoted to education: Sidney Margolius' "A poor man's guide to college" and "To the Ladies."

As problems relating to schooling are of obvious interest and concern to your readers, I am wondering if you might devote a bit of space to a type of community service project and a resultant and so far unmet need for volunteers — currently going on in the East Bay.

The Oakland Public Schools Interagency Project (part of the Ford Foundation program) the Berkeley School Resource Volunteers, and several neighborhood churches, in cooperation with their respective communities, are sponsoring youth study programs for fifth and sixth graders and junior high school students. The purpose of the program, which has already attracted over 250 children in the Castlemont area alone, is to offer students a place to study and to receive extra help with their schoolwork. Each "homework help" center has a staff coordinator, either paid or volunteer, whose responsibility it is to develop and maintain an orderly routine and a proper climate for study, but there is a great need for volunteer teacher aides — not necessarily credentialed teachers at all, but laymen interested in kinds and their educational problems.

No preparation of assignments or lesson plans is required of the volunteer, who is able to render valuable assistance by providing on-the-spot individual attention to the students requesting help.

As you know, school dropouts are very closely tied in with juvenile delinquency. The children responding to an offer of homework help are presenting a very real challenge to the adult community; we keep them from being the dropouts of tomorrow, or will we give one evening of our time a week to help make school a rewarding experience for them?

Until such time as there are enough well qualified teachers to give every child the attention he wants and needs, I hope that some of your readers will be willing to give direct help, and know that they will find themselves well paid in terms of personal satisfaction.

SYLVIA SULLIVAN
Director,
Volunteer Bureau
Council of Social Planning
Alameda County

★ ★ ★

USING PEOPLE

Editor, Labor Journal:

This classified ad from the Tribune is enclosed for what it is worth to you. Thought you might say something in the Journal about this sort of thing:

"DELIVERY, retired man can earn \$1,200 year, working part time and still draw Social Security; must be safe driver to deliver Western Union messages. 129 Anza, Mission San Jose, OLiver 6-4300."

This is quite a large company to have to use people this way.

W. N. WHEELER
Member, Carpenters 36

★ ★ ★

STRIKES & JOBS

Neither mediation, arbitration nor legislation will prevent disputes over the elimination of jobs until there are enough jobs to go around. — George Meany.